



ACT
Government

Chief Minister and Cabinet

Dear Bargaining Representatives

NEW WAGES OFFER FOR COMMON TERMS AND CONDITIONS RELATED ACT PUBLIC SERVICE (ACTPS) ENTERPRISE AGREEMENTS

This is to advise you that in response to the vast majority of bargaining representatives rejecting the Government's 20 July 2011 pay offer, the Government has no alternative but to withdraw the offer.

The Government is disappointed in the responses as it is of the view that the offer was fair and fiscally responsible.

However, the Government, in an effort to quickly finalise negotiations, is prepared to make a final offer:

- a 3.5% pay increase from 18 August 2011 with a further 3.5% increase from 1 July 2012.

This offer is contingent upon the majority of bargaining representatives advising the Government Negotiation Team in writing of their acceptance of the offer by **cob 18 August 2011**.

Should acceptance not be forthcoming by cob 18 August 2011 the offer will remain as it currently is. Any subsequent written in-principle agreement will have an effective date for the pay increase of the next available pay day.


The offer is also contingent on the understanding that the technical and operational amendments to the Common Terms and Conditions currently before the Drafting Group being progressed in good faith.

No changes will be made to directorate specific terms and conditions unless agreed by the Directorate, unions and non-union bargaining representatives. While directorates and bargaining representatives can agree to change directorate specific terms and conditions, it will be on a cost neutral basis and with the understanding that there will be no additional budget supplementation to meet any change.

As a sign of good faith the Government will not pursue in this bargaining round the modest reform agenda previously outlined in the 20 July offer.

I encourage you on behalf of your members and the staff you represent to give this careful and urgent consideration.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Andrew Cappie-Wood', written over a horizontal line.

Andrew Cappie-Wood
Head of Service

9th August 2011