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Subject: Whole of Government Message No. 0609 - 10 June 2011: ENTERPRISE AGREEMENT OFFER
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Whole of Government Message No. 0609 - 10 June 2011

GOVERNMENT ANNOUNCES FURTHER ENTERPRISE AGREEMENT OFFER

At a meeting of bargaining representatives held yesterday, the Government made an offer for the next round of ACTPS clerical enterprise agreements which are due to expire on 30 June.

In summary, the Government has proposed, as follows, that:

- Section A of the Common Terms and Conditions be amended to simplify and clarify the broad objectives of the agreement and four clauses, that either duplicate the *Fair Work Act 2009* or are more appropriately located in ACT public sector law, are removed.
- In those cases where 'good corporate citizen' allowances are paid for roles other than First Aid and the Linguistic Availability/Performance, that these be phased out within twelve months on the basis that they are inconsistent with general practice across the Service. Examples include allowances paid to some employees in particular directorates acting as fire wardens and Working in Safe Environment (WISE) coordinators.
- The drafting error of providing a substitute public holiday on the following Monday when Anzac Day (25 April) falls on a Saturday be corrected as it is inconsistent with the *Holidays Act 1958*.
- The redundancy provisions in the Common Terms and Conditions are amended to clarify that an excess officer who does not accept voluntary redundancy is entitled to a seven month retention period; the duration of which will be reduced by an amount equivalent to any NES redundancy entitlement which the officer may have.

In return, the Government seeks acceptance of its position on quantum of 3.0% pay increase per annum for agreements of two years duration.

As the Government is keen to progress bargaining, bargaining representatives have been requested to provide formal responses to the offer by 23 June 2011.

If the offer is accepted, it is proposed that it be confirmed through a written understanding with bargaining representatives and proceed as soon as possible to a formal consideration period for staff and ultimately staff voting. If not, the Government will in good faith continue to pursue its agenda of modernising the ACTPS employment framework through the 2011 bargaining period.

Please note in respect of those occupation-specific agreements currently under negotiation elsewhere across the ACTPS that the Government's position on quantum and conditions for those occupational groupings will be confirmed separately.

Advice and Information

Further advice will be provided to staff as negotiations progress. Staff can always access information on the bargaining process at the following link - <http://www.cmd.act.gov.au/governance/agreement>

Authorised by Andrew Cappie-Wood, Director-General, Chief Minister and Cabinet.

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