

Chief Minister's Department Governance Division

PRIOR SERVICE

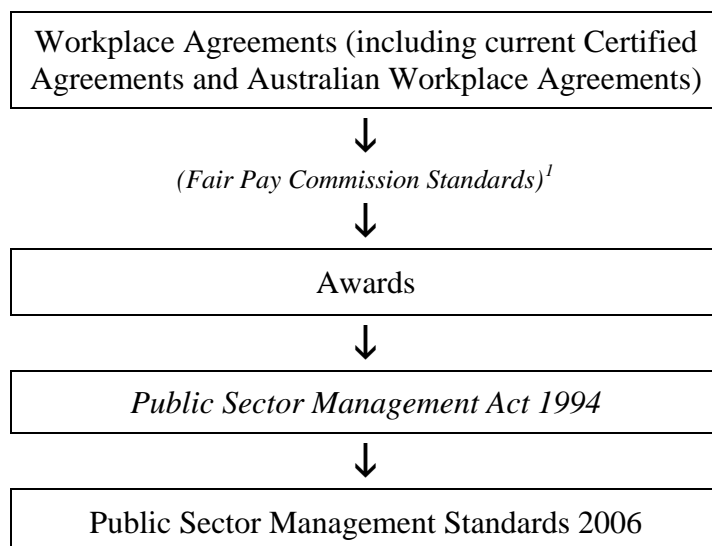
- **HR Directors / Managers**

Purpose

1. To provide agencies with general information on prior service recognition in the ACT Public Service. Note: Agencies should read this Information Note in conjunction with the employment legislative framework.

Employment Framework

2. The ACTPS employment legislative framework regulates prior service. The main elements of the legislative framework include:
 - [Public Sector Management Act 1994](#) and [Management Standards 2006](#)(PDF file);
 - Agency Certified Agreements; and
 - Template Agreement comprising Part 1: Common Core Conditions and Part 2: Agency specific conditions;
 - Non Template Agreements (occupational specific agreements);
 - Awards.
3. The following diagram represents a basic view of the employment framework.



4. The [PSM Act](#) and [Management Standards](#) (PDF file) are subordinate to Workplace Agreements and Awards. This is because Workplace Agreements and Awards are made under provisions of

¹ Until the first Fair Pay Commission determination, expected in Spring 2006, the full effect of the Fair Pay Commission Standards in relation to the legislative employment framework is unknown.

Commonwealth laws, which override inconsistent ACT laws. However, Awards are limited to minimum entitlements on a small number of allowable matters. If a condition is listed in the Award but more generous entitlements are available under the PSM Act or Standards, the more generous provisions in the PSM Act apply. Awards are not intended to reduce more beneficial entitlements.

5. See [Recruitment in the ACT Public Service](#) for further information on the legislative employment framework.

Application

6. This note applies to prior service regulation under the PSM Act and Standards. The Template Agreement does not deal with prior service. Part 2 (agency conditions) of the Template Agreement or occupational specific agreements may deal with prior service. If this is the case, Part 2 or occupational specific agreements will override the PSM Act and Standards to the extent of any inconsistency.

WHAT IS PRIOR SERVICE?

7. Prior service is employment within a recognised entity, for instance in a Commonwealth or State government Department, completed prior to the commencement of employment with the ACTPS. Prior service ceases to be recognised if the intervening period between the completion of the prior service and the commencement of employment with the ACTPS exceeds the prescribed time limit set out in the PSM Act and Standards. Further information is contained in paragraphs [16](#) (long service leave) and [46](#) (personal leave).

WHY IS PRIOR SERVICE RECOGNITION IMPORTANT?

8. Access to long service leave, paid maternity leave and personal leave is determined by the length of time a staff member has spent in the ACTPS. Prior service may also affect other entitlements, for example redundancy pay. Recognition of an eligible staff member's prior service will mean that employment will be counted as Territory service when calculating eligibility to these entitlements.

CHANGES TO PRIOR SERVICE RECOGNITION FROM 23 JANUARY 2006

9. Generally public sector employment has been recognised for prior service.
10. Before 23 January 2006 the Standards have relied upon a prescriptive list detailing public sector agencies with which prior service was recognised (see [Attachment A](#), previous Standard 3, Part 19, Rule 9). This method has been replaced because the list became out of date quickly.
11. A new definition based approach is in place on and from 23 January 2006. It is intended to cover all public sector entities. Additionally, in recognition of the need for flexibility due to the changing nature of combined public/private entities, discretion has been given to Chief Executives to recognise bodies, organisations and corporations, within certain parameters, for the purposes of long service leave, personal leave and maternity leave. See further paragraph [25](#) (long service leave), paragraphs [33](#) and [41](#) (maternity leave) and paragraph [45](#) (personal leave).
12. The amendments also introduce a new Commissioner for Public Administration discretion, which applies to prior service not recognised under the new definition or Chief Executive discretion. For further information see paragraph [50](#).

Eligible staff members employed prior to 23 January 2006

13. The new rules for prior service recognition are not retrospective. Staff employed in the ACTPS before 23 January 2006 are not affected by the amendment. Their prior service will continue to be recognised in accordance with the previous Standard 3, Part 19, Rule 9 ([Attachment A](#)). That is, prior employment with a listed organisation is counted subject to the rules of continuity of service. This is provided for in section 67 of the Standard. Additionally, the Commissioner may approve previous prior service for staff employed before 23 January 2006 under the Commissioner discretion provided in section 75 of the Standard (see paragraph [50](#)).

Eligible staff members employed on and from 23 January 2006

14. The changes will apply to eligible staff members who commence with the ACTPS on and from the 23 January 2006. For people employed by the ACTPS on and from this date, prior service will be recognised in accordance with the new definition. Further information is provided below.

LONG SERVICE LEAVE

15. Part 7 of the [PSM Act](#), and section 55 of the Template Agreement, detail the eligibility requirements for long service leave. They specify that an eligible staff member is entitled to long service leave after 7 years of continuous service with the ACTPS. Prior service will contribute to the accrual of 7 years service with the Territory.
16. Section 155 of the PSM Act provides that an intervening period of less than 12 months will not render service noncontinuous. Section 155 also defines when an intervening period greater than 12 months is acceptable, for example, if the period exceeded 12 months as a direct result of time spent on a full time training course.
17. As of 23 January 2006, the section 416 of the Standard defines the basis on which prior service will be recognised for long service leave in the following terms. **If previous employment falls within this definition, recognition of prior service is automatic.**

416 Recognition of prior service for long service leave

Previous employment is to be taken into account as if it had been ‘employment by the Territory’ for the purposes of the Act, section 150 and section 154 where, at the time of the employment—

(a) the employment was within—

- (i) a *government* Department or Agency; or
- (ii) a public authority as defined by the Act, section 149; or
- (iii) a wholly *government owned* organisation, body or corporation; or
- (iv) a company specified in the *Territory-owned Corporations Act 1990*, schedule 1; or

(b) the employment was predominantly for the purpose of delivering acute public health care services.

Definitions for this section are:

government means the Commonwealth, a State or a Territory.

government owned means ownership by the Commonwealth, a State or a Territory, and includes ownership shared across the Commonwealth, the States and/or the Territories.

Helpful hints checklist for section 416:

18. *These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.*
19. **For prior service recognition under section 416(a)(i), ask,**
 - ❑ Was the previous employment with a Commonwealth, State or Territory government Department?
 - ❑ Was the previous employment with a Commonwealth, State or Territory government Agency?
 - ❑ Was the previous employment with a public school?
20. **For prior service recognition under section 416 (a)(ii), ask,**
 - ❑ Was the previous employment with an authority constituted under a Commonwealth, State, or Territory law, for a public purpose?
 - For example the Human Rights and Equal Opportunity Commission, which was established under the *Human Rights and Equal Opportunity Commission Act 1986* and aims to protect human rights and ensure equal opportunity in employment, with the greatest possible benefit to the people of Australia; or
 - the National Gallery, which was established under the *National Gallery Act 1975* to develop and exhibit a national collection, making the most advantageous use of the national collection in the national interest.
 - ❑ Was the previous employment with a local council?
 - ❑ Was the previous employment with a local government authority?
 - ❑ Was the previous employment with a public university?
 - This does not include private universities, for example Bond University in Queensland, or the Australian Catholic University.
21. **For prior service recognition under section 416 (a)(iii), ask,**
 - ❑ Was the previous employment with an organisation, body, or corporation that was 100% owned by the Commonwealth, a State, or a Territory?
 - ❑ Was the previous employment with an organisation, body, or corporation where ownership was shared between the Commonwealth and/or a State and/or a Territory (for example the Commonwealth owns 40% of an organisation and the NSW Government owns 60%)?
22. **For prior service recognition under section 416 (a)(iv), ask,**
 - ❑ Was the previous employment with a Territory-owned Corporation?
 - On 23 January 2006 Territory-owned Corporations were ACTEW Corporation Limited, ACTTAB Limited and Rhodium Asset Solutions Limited.
23. **For prior service recognition under section 416 (b), ask,**
 - ❑ Was the staff member previously employed to provide public health care services?
 - This includes previous employment in a public wing of a private hospital.
24. **If the answer to any of the above is yes, and you have *written evidence*, and the employment occurred within the relevant 12 month time limit (noting allowable exceptions above), then that prior service *must* be recognised when calculating long service leave eligibility.**

Chief Executive discretion to recognise prior service for long service leave

25. Where employment is not automatically recognised under section 416 the Chief Executive discretion (section 417 of the Standard) may apply. This allows the Chief Executive, within the parameters of the section, to recognise prior service. This approach reflects the change in organisational structuring since the previous prior service list was established, and the shift towards the part privatisation of organisations. Note: this provision is subject to the continuity of employment requirements discussed at paragraph [16](#). Section 417 is as follows.

417 Chief Executive discretion to recognise prior service for long service leave

The relevant Chief Executive may, on a case-by-case basis, take account of previous employment for the purposes of the Act, section 150 and section 154 as if it had been employment by the Territory if, at the time of the employment—

- (a) the employment was within an organisation, body or corporation that is at least 50% *government owned*; or
- (b) the employment was within an organisation, body or corporation that was created for a public purpose, and is recognised for the purposes of long service leave by the Commonwealth, a State or the Northern Territory.

Helpful hints checklist for section 417:

26. *These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.*
27. **For prior service recognition under section 417(a), ask,**
- Was the previous employment with an organisation, body, or corporation that was at least 50% owned by the Commonwealth, a State, or a Territory?
 - Did the Commonwealth, States, or Territories own at least 50% of shares in the organisation, body, or corporation where the staff member was previously employed?
 - Was the previous employment with an organisation, body, or corporation where at least 50% of the ownership was shared between the Commonwealth and/or a State and/or a Territory (for example the Commonwealth owns 20% of an organisation and the Victorian Government owns 40%)?
28. **If the answer to any of the above is yes, and the Chief Executive has *written evidence*, and the employment occurred within the relevant 12 month time limit (noting allowable exceptions above), then that prior service may be recognised at the Chief Executive’s discretion when calculating long service leave eligibility.**
29. **For prior service under section 417 (b), ask**
- Was the previous employment with an organisation, body or corporation, created for a public purpose, in another state, territory, or the Commonwealth,
 - and** does the public service, in the jurisdiction where that organisation, body or corporation is based, recognise prior service for previous employment with that entity,
 - and** is that entity neither a commercial nor a private enterprise (i.e. it is for a public purpose)?

- For example, if a private hospital in Queensland is recognised by the Queensland public service for prior service when calculating long service leave, then the Chief Executive can use his/her discretion to recognise the new employee's prior service with that hospital. This is because a hospital operates for a public purpose.

30. If the answer to all of the above is yes, and the Chief Executive has *written evidence*, and the employment occurred within the relevant 12 month time limit (noting allowable exceptions above), then that prior service may be recognised at the Chief Executive's discretion when calculating long service leave eligibility.

PAID MATERNITY LEAVE

31. Part 8 of the [PSM Act](#) regulates maternity leave. All women who are eligible staff members, or are employed by a company declared to be a relevant body corporate, and are entitled to sick leave, are eligible for 52 weeks unpaid maternity leave. However, only women who have completed 12 months of continuous service are eligible to receive 12 weeks of paid maternity leave. Prior service will contribute to the accrual of 12 months service with the Territory.
32. The definition based approach to recognising prior service is also used for maternity leave. However, consistent with the current policy, **only** service within the Commonwealth and the ACT is recognised as prior service.
33. As of 23 January 2006, the following sections apply to the recognition of prior service for paid maternity leave. **If previous employment falls within this definition, recognition of prior service is automatic.**

419 Prescribed employment for maternity leave

For the purposes of the Act, section 170 (3) '*prescribed employment*' is employment, where, at the time of the employment—

(a) the employment was within—

- (i) a Commonwealth or Australian Capital Territory Government Department or Agency; or
- (ii) a Commonwealth or Australian Capital Territory public authority as defined by the Act, section 149; or
- (iii) a wholly Commonwealth or Australian Capital Territory government owned organisation, body or corporation (including ownership shared across the Commonwealth or Australian Capital Territory); or
- (iv) a company specified in the *Territory-owned Corporations Act 1990*, schedule 1; or

(b) the employment was predominantly for the purpose of delivering acute public health care services, in a Commonwealth or ACT organisation.

420 Chief Executive discretion to prescribe employment for maternity leave

The relevant Chief Executive may, on a case-by-case basis, prescribe employment for the purposes of the Act, section 170 (3) if, at the time of the employment—

(a) *the* employment was within an organisation, body or corporation that is at least 50% Commonwealth or ACT government owned; or

(b) the employment was within an organisation, body or corporation that was created for a public purpose, and is recognised for the purposes of maternity leave by the Commonwealth.

Helpful hints checklist for section 419:

34. *These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.*

35. **For prior service recognition under section 419 (a)(i), ask,**

- Was the previous employment with a Commonwealth or an ACT government Department?
- Was the previous employment with a Commonwealth or an ACT government Agency?
- Was the previous employment with a public school in the ACT?

36. **For prior service recognition under section 419 (a)(ii), ask,**

- Was the previous employment with an authority constituted under a Commonwealth, or ACT law, for a public purpose?
 - For example the Human Rights and Equal Opportunity Commission, which was established under the Commonwealth's *Human Rights and Equal Opportunity Commission Act 1986* and aims to protect human rights and ensure equal opportunity in employment, with the greatest possible benefit to the people of Australia.
- Was the previous employment with an ACT government authority?

- ❑ Was the previous employment with a public university?
 - This does not include private universities, for example the Australian Catholic University in the ACT.

37. For prior service recognition under section 419(a)(iii), ask,

- ❑ Was the previous employment with an organisation, body, or corporation that was 100% owned by the Commonwealth or the ACT government?
- ❑ Was the previous employment with an organisation, body, or corporation where ownership was shared between the Commonwealth and the ACT (for example the Commonwealth owns 40% of an organisation and the ACT Government owns 60%)?

38. For prior service recognition under section 419 (a)(iv), ask,

- ❑ Was the previous employment with a Territory-owned Corporation?
 - On 23 January 2006 Territory-owned Corporations were ACTEW Corporation Limited, ACTTAB Limited and Rhodium Asset Solutions Limited.

39. For prior service recognition under section 419 (b), ask,

- ❑ Was the staff member previously employed to provide public health care services in a Commonwealth or ACT organisation?
 - This includes previous employment in a public wing of a private hospital.

40. If the answer to any of the above is yes, and the service has been continuous, noting the requirement that the service must have been with the Commonwealth or the ACT, and you have *written evidence*, then that prior service *must* be recognised when calculating paid maternity leave eligibility.

Helpful hints checklist for section 420:

41. *These examples are intended to provide assistance to Agencies in applying the new provision; they are not an exhaustive list of all entities covered.*

42. For prior service recognition under section 420 (a), ask,

- ❑ Was the previous employment with an organisation, body, or corporation that was at least 50% owned by the Commonwealth or ACT government?
- ❑ Did the Commonwealth or the ACT own at least 50% of shares in the organisation, body, or corporation where the staff member was previously employed?
- ❑ Was the previous employment with an organisation, body, or corporation where at least 50% of the ownership was shared between the Commonwealth and the ACT (for example the Commonwealth owns 20% of an organisation and the ACT Government owns 40%)?

43. For prior service under section 420 (b), ask

- ❑ Was the previous employment with an organisation, body or corporation, created for a public purpose by the Commonwealth, and does the Commonwealth recognise prior service for previous employment with that entity?

44. If the answer to any of the above is yes, and the service has been continuous, noting the requirement that the service must have been with the Commonwealth or the ACT, and the Chief Executive has *written evidence*, then that prior service may be recognised at the Chief Executive's discretion when calculating paid maternity leave eligibility.

PERSONAL LEAVE

45. Section 403 provides that if an eligible staff member's prior service is recognised for long service leave eligibility, then it will also be recognisable for personal leave accrual.
46. However, unlike for long service leave, the intervening period allowed between the completion of prior service and the commencement of service with the ACTPS, without breaking the continuity is two months. If a break of longer than two months occurs, it is at the discretion of the Commissioner for Public Administration to determine whether special circumstances exist that would make the break allowable. The Commissioner for Public Administration has delegated this power to agencies and agencies will need to check the Commissioner delegations to see who holds the delegation.
47. As of 23 January 2006, the following section applies to the recognition of prior service for personal leave. **If previous employment is recognised for long service leave, recognition of prior service for personal leave is automatic, provided that the break in continuity of service does not exceed two months (unless the Commissioner or delegate determines that special circumstances exist).**

403 Recognition of prior service for personal leave

- (1) An officer who is entitled to personal leave credits and meets the criteria in these provisions is entitled to have prior permanent and temporary service with approved organisations recognised for the purpose of personal leave.
- (2) The employment recognised under section 416 or section 417 are those for which prior service can be recognised provided that—
 - (a) any break in service is no more than two months; or
 - (b) for any longer break, the Commissioner determines that special circumstances exist.
- (3) Special circumstances include—
 - (a) delay in commencing service because of unforeseen complications or deficient administration; or
 - (b) an unduly protracted selection and appointment process; or
 - (c) inadequate or incorrect advice regarding a suitable commencement date; or
 - (d) other problems which, through no fault of the staff member, prevented the taking up of an offer of employment within the required time.
- (4) Prior part-time employment recognised under section 416 or section 417, must only be counted as service for personal leave purposes if—
 - (a) part-time service has been for at least 24 hours a week on at least four days a week; and
 - (b) the service attracted an entitlement to personal leave; and
 - (c) the part-time service occurred after 1 March 1990; and
 - (d) the service attracted a salary loading in lieu of leave, and was rendered between 1 March 1990 and 15 July 1991.
- (5) If prior service is recognised for personal leave, an officer will accrue personal leave credits from the first date of service so recognised with the following provisos:
 - (a) from the personal leave credits established, a deduction is made of personal leave actually taken while employed in that recognised prior service, and a deduction of any personal leave credits for which payment in lieu was made by that organisation on separation;
 - (b) if the deduction required exceeds the personal leave credit, no credit is transferred however the prior service is recognised for determining years of service for personal leave entitlements; and

Note The number of years of service affects personal leave entitlements, for example under section 392 and section 398.

 - (c) if there are no available records, five days personal leave per annum assumed usage is to be deducted. For eligible temporary staff with prior service during their first year of service and the total period of continuous prior service and current service is less than twelve months, the effect is to bring forward the current accrual.

48. **For prior service recognition under section 403, ask,**
- Is the staff member's previous employment recognised as prior service when assessing eligibility for long service leave?
49. **If the answer to the above is *yes*, and you have *written evidence*, and the employment occurred within the relevant 2 month time limit (noting allowable exceptions above), then that prior service *must* be recognised when calculating personal leave eligibility.**

NEW COMMISSIONER DISCRETION

50. If employment is not recognised automatically, or the Chief Executive discretion does not apply, in certain circumstances the Commissioner for Public Administration can recognise prior service. Section 75 provides discretion for the Commissioner to approve the recognition of previous employment as prior service for any ACTPS entitlement, provided that the employment could not otherwise be recognised, and that the employment was for the public purpose.
51. Public purpose is defined in the Dictionary section found at the end of the Standard, to include government purpose as well as purposes relating to the public interest and public benefit. This would include, for example, employment as an overseas aid worker delivering health services.
52. In order to seek the Commissioner's approval, in the first instance agencies can discuss cases with the Senior Policy Officer on (02) 6207 1255, or the Policy Officer on (02) 6207 5586, or send the relevant information to Warren Foster. The Public Sector Management Group will be able to brief the Commissioner on your behalf, allowing the Commissioner to make a decision.

DELEGATIONS

53. Agencies need to be aware that a new Chief Executive power, the discretion to recognise prior service, now exists in the Standards. Agencies may wish to make delegations in relation to this new power. For further information about making delegations see the [Delegations & Authorisations – Best Practice Guide](#).

FURTHER INFORMATION

54. For further information regarding prior service recognition please contact:
- Senior Policy Officer on (02) 6207 1255; or
 - Policy Officer on (02) 6207 5586.

9. LSL Schedules

9.1 Agencies for the purposes of Part VII of the Public Sector Management Act - long service leave

PART I

EMPLOYEES OF THE FOLLOWING A.C.T. GOVERNMENT AGENCIES ARE COVERED BY PART VII OF THE *PUBLIC SECTOR MANAGEMENT ACT 1994* AS OFFICERS OR STATUTORY OFFICE HOLDERS

ACT Government Departments

ACT Fire Brigade

ACT Institute of Technical and Further Education (Canberra Institute of Technology)

Legal Aid Office (ACT)

ACT Milk Authority

Calvary Hospital, ACT

Canberra Public Cemeteries Trust

Canberra Theatre Trust

National Exhibition Centre Trust (also known as NATEX and Exhibition Park in Canberra)

PART II

APPROVED AGENCIES FOR RECOGNITION OF PREVIOUS EMPLOYMENT

UNDER SUBSECTION 150(1) THE FOLLOWING AGENCIES MUST, FOR THE PURPOSES OF PART VII, BE PUBLIC AUTHORITIES

(A) All ACT Government Agencies listed in Part 1 of this Schedule

(B)(i) The following ACT Government Agencies prior to 1 July 1994 as titled

ACT Board of Health

ACT Electricity and Water

ACT Electricity Authority

ACT Fire Brigade

ACT Health Authority

ACT Institute of Technical and Further Education

ACT Legal Aid Office

ACT Milk Authority

ACT Gaming and Liquor Authority

ACT Government Departments

ACT Planning Authority (including the Interim Authority)

ACT Police

ACT Schools Authority

ACT Totalisator Agency Board

ACT Tourism Commission

Calvary Hospital, ACT

Canberra Commercial Development Authority

Canberra Community Hospital Board

Canberra Development Board

Canberra Mothercraft Society: employment of a person whose services were taken over by the Department of Health on 1 July 1969

Canberra Public Cemeteries Trust

Canberra Retail Markets Trust

Canberra Theatre Trust

Canberra Tourist Bureau: including service before 1 July 1952 of employees taken over by Department of Interior on 1 July 1952

Capital Territory Health Commission

Housing and Community Services Bureau

Legal Aid Commission (ACT)

Legal Aid Committee (ACT)

National Exhibition Centre Trust
 Royal Canberra Hospital (North)
 Royal Canberra Hospital (South)
 Woden Valley Hospital

(B)(ii) The following territory owned corporations

ACTEW Corporation Limited
 ACTTAB Limited
 Totalcare Limited

(C) COMMONWEALTH AGENCIES

Aboriginal and Torres Strait Islander Commission
 Aboriginal Hostels Ltd
 Aboriginal Land Commissioner, Northern Territory
 Administrative Appeals Tribunal
 Administrative Review Council
 Affirmative Action Agency
 Albury-Wodonga Development Corporation
 Alligator Rivers Region Research Institute
 Anglo-Australian Telescope Board
 ANL Limited
 Army and Air Force Canteen Service
 Australia Council
 Australia-Japan Foundation
 Australian Airlines Limited
 Australian Broadcasting Corporation
 Australian Broadcasting Tribunal
 Australian Bureau of Statistics
 Australian Centre for International Agricultural Research
 Australian Customs Service
 Australian Dairy Corporation
 Australian Dried Fruits Corporation
 Australian Electoral Commission
 Australian Federal Police
 Australian Film Commission
 Australian Film, Television and Radio School
 Australian Fisheries Management Authority
 Australian Government Printing Office
 Australian Hearing Services Authority
 Australian Heritage Commission
 Australian Honey Board
 Australian Horticultural Corporation
 Australian Industrial Registry
 Australian Industrial Relations Commission
 Australian Industrial Research and Development Incentives Board
 AIDC Limited
 Australian Institute of Aboriginal Studies
 Australian Institute of Criminology
 Australian Institute of Family Studies
 Australian Institute of Health
 Australian Institute of Marine Science
 Australian International Development Assistance Bureau
 Australian Meat and Livestock Corporation
 Australian Meat and Livestock Industry Selection Committee
 Australian Meat and Livestock Research and Development Corporation
 Australian Meat and Livestock Industry Policy Council
 Australian National Audit Office
 Australian National Gallery
 Australian National Maritime Museum
 Australian National Parks and Wildlife Service

Australian National Railways Commission (AUSTRALIAN NATIONAL)
 Australian Nuclear Science and Technology Organisation
 Australian Patent, Trade Marks and Designs Office
 Australian Pork Corporation
 Australian Postal Corporation (AUSTRALIA POST)
 Australian Science and Technology Council
 Australian Securities Commission
 Australian Security Intelligence Organisation
 Australian Sports Commission
 Australian Sports Drug Agency
 Australian Taxation Office
 Australian Telecommunications Authority (AUSTEL)
 Australian Telecommunications Corporation (TELECOM AUSTRALIA)
 Australian Tobacco Board
 Australian Tourist Commission
 Australian Trade Commission (AUSTRADE)
 Australian Trade Union Training Authority
 Australian War Graves, Office of
 Australian War Memorial
 Australian Wheat Board
 Australian Wine and Brandy Corporation
 Automotive Industry Authority
 Bureau of Meteorology
 Canberra Institute of the Arts
 Central Land Council
 Civil Aviation Authority
 Commonwealth Employment Service
 Commission for the Safety, Rehabilitation and Compensation of Commonwealth Employees
 (COMCARE)
 Commonwealth Grants Commission
 Commonwealth Legal Aid Council
 Commonwealth Ombudsman
 Commonwealth Scientific and Industrial Research Organisation (CSIRO)
 Commonwealth Serum Laboratories Limited
 Co-ordinating Committee for the Alligator Rivers Region
 Cotton Research and Development Corporation
 Dairy Research and Development Corporation
 Defence Force Remuneration Tribunal Secretariat
 Defence Housing Authority
 Departments of the Australian Public Service
 Director of Public Prosecutions, Office of the
 Economic Planning Advisory Council
 Export Finance and Insurance Corporation
 Family Court of Australia
 Federal Airports Corporation
 Federal Court of Australia
 Film Censorship Board
 Fisheries Research and Development Corporation
 Grains Research and Development Corporation
 Grape and Wine Research and Development Corporation
 Great Barrier Reef Marine Park Authority
 Health Insurance Commission
 High Court of Australia
 Horticultural Research and Development Corporation
 Human Rights and Equal Opportunity Commission
 Immigration Review Tribunal
 Independent Air Fares Committee
 Industry Commission
 Industry Research and Development Board
 Insurance and Superannuation Commission

Land, Water Resources Research and Development Corporation
 Law Reform Commission
 Management and Investment Companies Licensing Board
 Meat Research Corporation
 Merit Protection and Review Agency
 National Capital Planning Authority
 National Crime Authority
 National Film and Sound Archive
 National Library of Australia
 National Museum of Australia
 National Occupational Health and Safety Commission (WORKSAFE AUSTRALIA) National
 Standards Commission
 Northern Land Council
 Office of National Assessments
 Office of Parliamentary Counsel
 Office of the Inspector-General of Intelligence and Security
 Office of the Official Secretary to the Governor-General
 OTC Limited
 Pig Research and Development Corporation
 Pipeline Authority
 Prices Surveillance Authority
 Public Service Commission
 Remuneration Tribunal Secretariat
 Resource Assessment Commission
 Repatriation Commission
 Retirement Benefits Office
 Royal Australian Mint
 Rural Industries Research and Development Corporation
 Security Appeals Tribunal
 SMEC Limited
 Snowy Mountains Hydro-electric Authority
 Special Broadcasting Service
 Steel Industry Authority
 Sugar Research and Development Corporation
 Superannuation Fund Investment Trust
 Supervising Scientist for the Alligator Rivers Region, Office of the
 Telecom-OTC Electronic Mail Services
 Telstra Corporation Ltd (TELECOM AUSTRALIA)
 Textiles, Clothing and Footwear Development Authority
 Tiwi Land Council
 Trade Practices Commission
 Trade Practices Tribunal
 Veterans' Review Board
 Wheat Research Council

(D) MISCELLANEOUS AGENCIES

Aboriginal Corporation of the National Aboriginal Conference
 Aboriginal Corporation, National Aboriginal Sports Foundation
 Aboriginal Development Commission
 Acoustic Research Laboratories, National Health and Medical Research Council: service
 before 1 January 1947 of those employees taken over by the Commonwealth on 1 January
 1947
 Advisory Council for Inter-government Relations
 Aerospace Technologies of Australia Pty. Limited
 Air Queensland Ltd: employment before 27 June 1985 of a person whose services were taken
 over by the Commonwealth on that date, including continuous service with Bush Pilots
 Airways Pty Ltd and Bush Pilots Airways Ltd. Employment on or after 27 June 1985 until
 March 1986.
 Air Queensland Pty Ltd: employment on or after 26 March 1986.

Allambee Nursing Home: employment of a person whose services were taken over by the Department of Health on 13 March 1975. Service after 10 December 1987 is not recognised.

Amalgamated Wireless (Australasia) Ltd
Only those who were employed by AWA Ltd who were: taken over by the Overseas Telecommunications Commission on 1 October 1946

Anzac Agency for the Pacific Region (see Commonwealth War Graves Commission)

Applied Ecology Pty Ltd

Army Canteens Service Board

Army Health Benefits Society

Australian Aluminium Production Commission

Australian Apple and Pear Corporation

Australian Apple and Pear Marketing Board

Australian Atomic Energy Commission

Australian Barley Board

Australian Bicentennial Authority

Australian Broadcasting Commission

Australian Canned Fruits Board

Australian Coastal Shipping Commission: probationary service and the apprenticeships of cadets is regarded as service

Australian Conference of Principals of Colleges of Advanced Education

Australian Council of Local Government Associations

Australian Defence Force

Australian Development Assistance Agency

Australian Development Assistance Bureau

Australian Dried Fruits Control Board

Australian Egg Board

Australian Egg Export Control Board

Australian Electoral Office

Australian Film Development Corporation

Australian Government Retirement Benefits Office

Australian Hides and Leather Board

Australian Institute of Agricultural Science: employment of a person whose services were taken over by the Commonwealth Scientific and Industrial Research Organisation on 1 January 1976

Australian Institute of Multicultural Affairs

Australian Institute of Nuclear Science and Engineering

Australian Institute of Sport

Australian Maritime College

Australian Meat Board

Australian Mineral Development Laboratories, SA

Australian National Airlines Commission

Australian National Airways Ltd, Annexe, Parafield: service with annexe before 28 September 1945 of those employees taken over by the Division of Aircraft Production on 28 September 1945

Australian National Line

Australian National Travel Association: service before 1 July 1967 of those employees taken over by the Australian Tourist Commission on 1 July 1967

Australian National University

Australian Overseas Projects Corporation

Australian and Overseas Telecommunications Corporation Ltd

Australian Postal Commission

Australian Potato Advisory Committee

Australian Rabbit Skins Board

Australian Railways Research and Development Organisation

Australian Road Research Board

Australian Services Canteens Organisation

Australian Shipping Board

Australian Shipping Commission

Australian Stevedoring Industry Authority

Australian Telecommunications Commission
 Australian Telecommunications Corporation
 Australian Trade Commissioner Service
 Australian Uranium Export Office
 Australian Whaling Commission
 Australian Wine Board
 Australian Women's Land Army:
 Employee who left Commonwealth employment for service with Corps has all period of service counted
 Employee who was not employed with Commonwealth prior to service with the Corps has any period of employment with a contractor employed by the Corps, excluded for Long Service Leave
 Australian Wool Corporation
 Australian Wool Realisation Commission
 Australian Wool Testing Authority: service before 1 July 1982 only
 Australian Vice-Chancellors' Committee
 British Commonwealth Pacific Airlines Ltd: employment of a person whose services were taken over by Qantas Empire Airways Limited on 14 March 1954
 British Phosphate Commissioners: employment before 1 July 1981 of a person whose services were taken over by the Australian Shipping Commission on that date
 Cable and Wireless Ltd: service after 7 April 1929, but only those employees taken over by OTC on 1 April 1950
 Canberra College of Advanced Education
 Canberra University College
 Central Wool Committee
 Christmas Island Administration
 Church Missionary Society of Australia: employment before 9 February 1970 of a person whose services were taken over by the Commonwealth on that date
 Cities Commission
 Citizen Military Forces
 Civil Aliens Corps:
 Employee who left Commonwealth employment for service with the Corps has all period of service counted;
 Employee who was not employed with Commonwealth prior to service with the Corps has any period of employment with a contractor employed by the Corps excluded for LSL
 Civil Constructional Corps:
 Employee who left Commonwealth employment for service with the Corps has all period of service counted;
 Employee who was not employed with Commonwealth prior to service with the Corps has any period of employment with a contractor Employed by the Corps excluded for LSL
 Coal Mines Insurance Pty Ltd
 Commission on Advanced Education
 Commissioner for Employees' Compensation
 Commonwealth Accommodation and Catering Services Ltd
 Commonwealth Bank of Australia
 Commonwealth Bank Group
 Commonwealth Banking Corporation Service
 Commonwealth Banks Service
 Commonwealth Brickworks (Canberra) Ltd: employment before 21 September 1979
 Commonwealth Bureau of Roads
 Commonwealth Collieries Pty Ltd: from May 1944
 Commonwealth Development Bank of Australia
 Commonwealth Flax Commission
 Commonwealth Flax Production Committee: such service was employment under the Supply and Development Act
 Commonwealth Funds Management Ltd
 Commonwealth Hostels Ltd
 Commonwealth Marine Salvage Board
 Commonwealth Police Force
 Commonwealth Prickly Pear Board

Commonwealth Railways Commission
 Commonwealth Savings Bank of Australia
 Commonwealth Schools Commission
 Commonwealth Serum Laboratories Commission
 Commonwealth Shipping Line (Australian Commonwealth Shipping Line of Steamers)
 Commonwealth Teaching Service
 Commonwealth Tertiary Education Commission
 Commonwealth Trading Bank of Australia
 Commonwealth War Graves Commission (Anzac Agency for the Pacific Region): employment of a person taken over by the Department of the Special Minister of State on 1 January 1975
 Curriculum Development Centre (later the Curriculum Development Council within the Commonwealth Schools Commission)
 Darwin Reconstruction Commission
 Defence Service Homes Corporation
 Director of Shipping
 Edward River Crocodile Farm Pty Ltd
 Export Development Grants Board
 Export Finance and Insurance Corporation
 Export Payments Insurance Corporation
 First Mildura Irrigation Trust
 Flax Production Committee (Commonwealth): service from 1 December 1940
 Grazcos Supplies Pty Ltd:
 Employment of a person whose services were taken over by the Australian Wool Corporation on 1 July 1978
 Guinea Airways Ltd Annexe, Parafield; Engine Shop, Cavan; and installations, Finsbury: service with company before 12 January 1945 of those employees taken over by Division of Aircraft Production on 12 January 1945
 High Commissioner's Office, London
 Housing Loans Insurance Corporation
 Human Rights Commission
 Industrial Relations Bureau
 Industries Assistance Commission
 Insurance Commissioner
 International Development Program of Australian Universities and Colleges Ltd
 Inter-State Commission
 Joint Coal Board
 Koomarri Training Centre:
 employment before 25 January 1974 of a person whose services were taken over by the Department of Education on that date
 Life Insurance Commissioner
 Liquid Fuel Control Board
 Magnetic Observatory, Watheroo: service of employees who were taken over (on transfer) by the Commonwealth on 1 July 1947
 Materials Procurement Directorate
 Medibank Private (operated by the Health Insurance Commission)
 Merchant Navy Service: only if vessels owned and operated by the Commonwealth Methodist Overseas Mission, North Australia District of the:
 employment before 5 February 1968 of a person whose services were taken over by the Commonwealth on that date
 Metric Conversion Board
 Murray-Darling Basin Commission
 Museum of Australia
 National Aboriginal Conference, Aboriginal Corporation of the
 National Aboriginal Sports Foundation Aboriginal Corporation
 National Capital Development Commission
 National Companies and Securities Commission
 National Institute of Dramatic Art (NIDA)
 National Oil Pty Ltd: employment before 17 August 1949 of persons taken over on that date
 National Service Training

National Training Board Ltd
 National Urban and Regional Development Authority
 New Guinea Expropriation Board
 Norfolk Island Public Service
 Overseas Telecommunications Commission (Australia)
 Papua New Guinea - Public Service and authorities prior to Independence
 Parliament House Construction Authority
 Petroleum Products Pricing Authority
 Phosphate Mining Company of Christmas Island Ltd
 Pig Meat Promotion Committee
 Pork Promotion Committee
 Postal Institute Cafeteria: service of those employees who were transferred to the Food Services Branch of the Postmaster-General's Department
 Public Service Board
 Qantas Airways Ltd: service from 1 July 1947, on which date the company became wholly owned by the Commonwealth. In addition, service before 1 July 1947 of persons taken over by the Commonwealth-owned company on that date, and includes service with QANTAS Ltd where such service was continuous with employment with Qantas Empire Airways Ltd
 Queen Elizabeth II Family Centre (prior to 1996, the Queen Elizabeth II Hospital for Mothers and Babies)
 RAAF Canteens' Service Board
 Rationing Commission
 Repatriation Boards
 Repatriation Review Tribunal
 Reserve Bank of Australia
 River Murray Commission
 Royal Canberra Hospital
 Science and Engineering Research Council - employment for the period spent with the United Kingdom Schmidt Telescope Unit before 15 June 1988 of a person whose services were taken over by the Anglo-Australian Telescope Board on that day
 Services Canteen Trust Fund
 Shepherdson College, Northern Territory: employment before 1 February 1976 of a person whose services were taken over by the Department of Education on that date
 Snowy Mountains Engineering Corporation
 Tariff Boards (all States)
 Tea Importation Board
 Technical and Further Education Commission
 Telecom Australia (International) Ltd
 Temporary Assistance Authority
 Thursday Island Hospitals Board
 Trade Commissioners and Assistant Trade Commissioners and employment by Australian Trade Commissioners and Assistant Trade Commissioners
 Trans-Australia Airlines
 Travelstrength Limited
 Trustees of the Services' Canteens Trust Fund
 Universities Commission
 University of Canberra
 VIP Building Maintenance Contractors Pty Ltd: employment of a person whose services were taken over by the Department of Administrative Services on 1 June 1978
 Williamstown Dockyard: service prior to 4 February 1988 only
 Wine Overseas Marketing Board

NEW SOUTH WALES

Aboriginal Lands Trust
 Aborigines' Welfare Board
 Ambulance Transport Service Board - including district committees
 Board of Fire Commissioners

Broken Hill Water Board
 Builders Licensing Board
 Burrinjuck State Recreation Area Trust
 Charles Sturt University
 Colleges of Advanced Education
 College of Para-Medical Studies
 Commissioner for Main Roads
 Corporate Affairs Commission
 Cumberland College of Health Sciences
 Dairy Industry Authority
 Dairy Produce Board
 Dried Fruits Board
 Egg Marketing Board
 Electricity Authority
 Electricity Commission
 Ethnic Affairs Commission
 Fire Brigades Board
 Fish Marketing Authority (formerly NSW Fish Authority)
 Forestry Commission
 Government Engineering and Shipbuilding Undertaking (State Dockyard) Newcastle
 Government Insurance Office:
 All service except that in capacity of General Manager
 Grain Elevators Board
 Health Administration Corporation
 Health Commission of NSW
 Homecare Service of NSW
 Hosplan (NSW Hospitals Planning Advisory Centre)
 Housing Commission
 Hunter District Water Board
 Kosciusko State Park Trust
 Law Foundation of New South Wales
 Legal Services Commission
 Local Government Bodies (shires, municipalities, councils etc)
 Local Government Energy Association of NSW (formerly the Local Government
 Electricity Association of NSW)
 Main Roads Board
 Macquarie University
 Maritime Services Board
 Mental Health Authority
 Metropolitan Meat Industry Board (State Abattoirs, Homebush)
 Metropolitan Waste Disposal Authority
 Metropolitan Water, Sewerage and Drainage Board
 Milk Board
 Mining Company Pty Ltd
 Ministry of Co-operative Societies and Friendly Societies
 National Parks and Wildlife Service
 NSW Aboriginal Land Council
 NSW Hospitals Planning Advisory Centre (Hosplan)
 Parliament House
 Pastures Protection Boards: Boards constituted by or continued by or under the *Pastures
 Protection Act 1934 of NSW*)
 Prices Commissioner
 Prices Organisation
 Public Library
 Public Transport Commission
 Railways (Railway Commissioner of New South Wales)
 Rice Marketing Board
 Rural Bank
 Soil Conservation Service
 State Bank of New South Wales

State Coal Mines: controlled by the State Mines Control Authority
 State Conservatorium of Music
 State Dockyard, Newcastle
 State Government Departments:
 Service as student-teacher with the Department of Education is excluded
 State Planning Authority
 State Pre-cut Homes Undertaking
 State Public Service
 State Rail Authority
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or established in accordance with, or under
 the Australian Rifle Club regulations
 State Technical Colleges
 State Wool Committees:
 Service with these organisations is service with the Central Wool Committee: see Australian
 Wool Realisation Commission
 Sydney Cove Redevelopment Authority
 Sydney Farm Produce Market Authority
 Sydney Harbour Transport Board
 Sydney Harbour Trust
 Sydney Metropolitan Water, Sewerage and Drainage Board
 Teaching Service (service as a student-teacher is excluded)
 Totalisator Agency Board
 Universities
 University of Newcastle
 University of New England
 University of New South Wales
 University of Sydney
 University of Technology, Sydney
 University of Western Sydney
 University of Wollongong
 Water Conservation and Irrigation Commission (reconstituted as Water Resources
 Commission)
 Water Resources Commission
 Woodstock Centre
 Zoological Parks Board (includes Taronga Park Zoo)

NEW SOUTH WALES HOSPITALS

State Government hospitals

Public Hospitals Act 1929 of NSW hospitals listed in the Second Schedule, for those periods during which they are or have been included in that Schedule; the following six hospitals which were listed in the Third Schedule, for those periods during which they were included in that Schedule:

Prince Henry Hospital
 Royal Alexandra Hospital for children
 Royal Prince Alfred Hospital (which includes
 the King George V Memorial Hospital)
 South Sydney Women's Hospital (now closed)
 Sydney Hospital
 United Dental Hospital

An area health service constituted under the *Area Health Service Act 1986* of NSW. Prior service with an institution formally listed in the *Third Schedule of the Public Hospitals Act 1929* of NSW, which was transferred to an area health service can only be recognised from the date of transfer.

NORTHERN TERRITORY

Aboriginal Sacred Sites Protection Authority
 Agricultural Development and Marketing Authority
 Church Missionary Society of Australia: employment before 9 February 1970 of a person
 whose services were taken over by the Commonwealth on that date
 Commissioner of Consumer Affairs
 Conservation Commission
 Corporation of the City of Darwin
 Darwin Community College
 Darwin Institute of Technology
 Development Corporation
 Electricity Commission
 Housing Commission
 Industries Training Commission
 Jabiru Town Development Authority
 Liquor Commission
 Local Government Bodies:
 city, town, shire, community government council
 Methodist Overseas Mission - North Australia District of the:
 employment before 5 February 1968 of a person whose services were taken over by the
 Commonwealth on that date
 Museums and Art Galleries Board
 Northern Territory University
 Ombudsman
 Police Force
 Port Authority
 Public Service
 Racing and Gaming Commission
 Reserves Board
 Shepherdson College:
 Employment before 1 February 1976 of a person whose services were taken over by the
 Commonwealth on that date
 Teaching Service
 Territory Insurance Office
 Tourist Commission (formerly Tourist Board)

QUEENSLAND

Agricultural Bank
 Agricultural College
 Ambulance Transport Brigade:
 Service on or after 24 June 1967 with the State Council and/or area Committee established
 under section 19 of the Ambulance Services Act of 1967 of Queensland
 Barley Marketing Board
 Barron Falls Hydro-Electricity Generation Station:
 Service after 1 April 1946 when station taken over by Cairns Regional Electricity Board
 Board of Teacher Education
 Brisbane College of Advanced Education
 Brisbane Kindergarten Teachers College (Council):
 Service from 1 November 1974 only
 Brisbane Metropolitan Fire Brigade
 Brisbane Milk Board (now Queensland Milk Board)
 Bureau of Sugar Experiment Stations
 Builders Registration Board
 Bundaberg Harbour Board
 Butter Marketing Board
 Cairns Regional Electricity Board
 Capricornia Institute of Advanced Education, Rockhampton
 Capricornia Regional Electricity Board, Rockhampton
 Central Sugar Cane Prices Board
 Commissioner of Water Resources (formerly Commissioner of Irrigation and Water Supply)

Committee of Direction of Fruit Marketing
 Cotton Marketing Board
 Darling Downs Institute of Advanced Education
 District Fire Brigade Boards
 Egg Marketing Board
 Electricity Boards constituted under the Electricity Act 1976
 Fire Brigade Boards
 Fish Board
 Golden Casket Art Union Office (Queensland State Lottery) (formerly Golden Casket Office)
 Government Tourist Bureau
 Harbour Boards (Bowen, Bundaberg, Cairns, Gladstone, Mackay, Rockhampton, Townsville)
 Health Education Council
 Housing Commission
 Institute of Medical Research
 Institute of Technology
 Irrigation and Water Supply Commission (now Water Resources Commission)
 Island Industries Board, Thursday Island
 James Cook University of North Queensland
 Kelvin Grove College of Advanced Education
 Legal Aid Commission (Legal Aid Office(Queensland))
 Local Government Bodies (shires, municipalities, councils etc)
 Longreach Pastoral College
 Meat Industry Board
 Metropolitan Public Abattoir Board
 Milk Board (formerly Brisbane Milk Board)
 Northern Electric Authority
 Onion Marketing Board
 Police Force
 Port of Brisbane Authority
 Prices Commissioner
 Prices Organisation
 Prickly Pear Board
 Public Grammar Schools:
 constituted under the Grammar Schools Act 1975 of Queensland
 Queensland Conservatorium of Music
 Queensland Cultural Centre Trust
 Queensland Electricity Commission (formerly State Electricity Commission)
 Queensland Electricity Generating Board
 Queensland Museum Board of Trustees
 Queensland University of Technology
 Regional Electricity Boards:
 established under the Regional Electric Authorities Acts 1945-1954
 Southern Electricity Authority
 Stanley River Works Board
 State Electricity Commission (now Queensland Electricity Commission)
 State Government Departments:
 service as student-teacher with the Department of Education is excluded
 State Government Insurance Office (Queensland) (now Suncorp Insurance and Finance)
 State Library of Queensland
 State Lottery (Golden Casket Art Union Office) (formerly Golden Casket Office)
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or established in
 accordance with, or under the Australian Rifle Club regulations
 State Technical Colleges
 State Wheat Board
 State Wool Committees:
 service with these organisations is service with the Central Wool Committee - see
 Australian Wool Realisation Commission
 Sugar Experiment Stations Board

Suncorp Insurance and Finance (formerly State Government Insurance Office)
 Tobacco Leaf Marketing Board
 Totalisator Administration Board
 Townsville College of Advanced Education
 Townsville Regional Electricity Board
 Universities (excluding Bond University)
 University College of Central Queensland
 University College of Southern Queensland
 University of Queensland
 Water Resources Commission (formerly Irrigation and Water Supply Commission)
 Wide Bay Burnett Electricity Board
 Wide Bay Regional Electricity Board

QUEENSLAND HOSPITALS

Service with all public hospitals run by hospital boards appointed by the State under the *Hospitals Act 1936*. The following hospitals are not covered by this approval:
 Mater Misericordiae Hospital, Brisbane
 St Vincents Hospital, Toowoomba
 St Vincents Hospital, Rockhampton

SOUTH AUSTRALIA

Adelaide College of Advanced Education
 Adelaide College of the Arts and Education
 Adelaide Festival Centre Trust
 Alcohol and Drug Addicts Treatment Board (now Drug and Alcohol Services Council)
 Art Gallery
 Artificial Breeding Board
 Australian Barley Board
 Australian Mineral Development Laboratories
 Betting Control Board
 Centennial Park Cemetery Trust
 Children's Welfare and Public Relief Board
 Country Fire Service
 Drug and Alcohol Services Council
 Egg Board
 Electricity Trust
 Farmers' Assistance Board
 Fauna and Flora Board
 Film Corporation
 Fire Brigades Board
 Flinders Medical Centre
 Garden Suburb Commissioner, Office of the
 Hartley College of Advanced Education
 History Trust of South Australia
 Housing Trust
 Institute of Medical and Veterinary Science
 Institute of Technology
 Kindergarten Union of SA: service from 8 May 1975 only
 Kingston College of Advanced Education
 Law Society of South Australia (service from 1 March 1982 only)
 Local Government Bodies (shires, municipalities, councils etc)
 Local Government Association
 Lotteries Commission of South Australia
 Meat Corporation (formerly the Metropolitan and Export Abattoirs Board)
 Metropolitan and Export Abattoirs Board (now the South Australian Meat Corporation)
 Monato Development Commission
 Municipal Tramways Trust
 Murray Park College of Advanced Education

National Fitness Council
 Natural Gas Pipelines Authority
 Potato Board
 Prices Commissioner
 Prices Organisation
 Public Examinations Board
 Renmark Irrigation Trust
 Roseworthy Agricultural College
 Salisbury College of Advanced Education
 Savings Bank
 School of Mines
 Small Business Corporation of South Australia
 South Australian College of Advanced Education
 South Australian Health Commission
 State Bank
 State Government Departments:
 service as student-teacher with the Education Department is excluded
 State Government Insurance Commission
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or established in accordance with or
 under the Australian Rifle Club regulations
 State Technical Colleges
 State Wool Committees:
 service with these organisations is service with the Central Wool
 Committee - see Australian Wool Realisation Commission
 Sturt College of Advanced Education
 Torrens College of Advanced Education
 Totalizator Agency Board
 Universities
 University of South Australia
 Workers Rehabilitation and Compensation Corporation (Workcover Corporation)

SOUTH AUSTRALIAN HOSPITALS

Government hospitals and the following country Government-subsidised hospitals and incorporated and unincorporated hospitals:

Country government-subsidised hospitals

Angaston Hospital
 Balaklava Hospital
 Berri Hospital
 Blyth Hospital
 Booleroo Centre Hospital
 Bordertown (Tatiara Soldiers' Memorial) Hospital
 Burra Hospital
 Clare Hospital
 Cleve Hospital
 Cowell Hospital
 Crystal Brook Hospital
 Cummins Hospital
 Elliston Hospital
 Eudunda Hospital
 Gawler (Hutchinson) Hospital
 Gumeracha (Soldiers' Memorial) Hospital
 Hawker (Great Northern War Memorial) Hospital
 Jamestown Hospital
 Kangaroo Island General Hospital
 Kapunda Hospital

Keith Hospital
 Kimba Hospital
 Kingston Hospital
 Lameroo Hospital
 Loxton Hospital
 Maitland Hospital
 Mannum Hospital
 McLaren Vale (Southern Districts War Memorial) Hospital
 Millicent (Thyne Memorial) Hospital
 Minlaton Hospital
 Mount Barker Hospital
 Mount Pleasant Hospital
 Murray Bridge Hospital
 Naracoorte Hospital
 Onkaparinga Hospital
 Orroroo Hospital
 Penola Hospital
 Peterborough Hospital
 Pinnaroo Hospital
 Quorn Hospital
 Renmark Hospital
 Rivertown Hospital
 Snowtown Hospital
 Strathalbyn and District Hospital
 Streaky Bay Hospital
 Tumby Bay Hospital
 Victor Harbour (South Coast District) Hospital
 Waikerie Hospital
 Yorketown Hospital
 Incorporated and unincorporated hospitals
 Adelaide Children's Hospital Incorporated
 Ardrossan and District Hospital Incorporated
 Ashford Community Hospital Incorporated
 Blackwood and District Community Hospital Incorporated
 Burnside War Memorial Hospital Incorporated
 Bute and District Hospital Incorporated
 Freeland Hospital - closed 1960 - licence revoked 31 December 1960
 Glenelg Community Hospital Incorporated
 Hamley Bridge Memorial Hospital Incorporated
 Henley and Grange Community Hospital Incorporated
 Hindmarsh Memorial Community Hospital Incorporated -
 previously Hindmarsh Maternity Hospital until 30 June 1958
 Home for Incurables Incorporated
 Julia Farr Centre Incorporated (formerly Home for Incurables Incorporated)
 Kadina Community Hospital
 Karoonda and District Soldiers Memorial Hospital Incorporated
 Laura Hospital Incorporated
 LeFevre Community Hospital Incorporated
 Lobethal and District Hospital Incorporated
 Lower Murray District Hospital - previously Taillem Bend Hospital
 Lyell McEwin Hospital Incorporated -
 Previously Salisbury District Hospital Incorporated
 Mallala District Hospital Incorporated
 Moonta Jubilee Hospital Incorporated
 North Eastern Community Hospital Incorporated
 Northern Community Hospital Incorporated
 Penneshaw Private Hospital
 Port Broughton District Hospital
 Queen Victoria Maternity Hospital Incorporated
 Stirling District Hospital Incorporated

Tanunda War Memorial Hospital Incorporated
 Terowie District Hospital - closed in 1956
 Thebarton Community Hospital Incorporated
 Uraidla and District Community Hospital Incorporated
 Whyalla Hospital Incorporated

TASMANIA

Agricultural Bank
 Burnie and District Ambulance Board
 College of Advanced Education, Tasmanian
 Engineering Board of Management
 Film Corporation
 Fire Brigade Boards: if constituted under the Tasmanian Fire Brigades Act 1945
 Forestry Commission
 Government Printing Office
 Government Wooden Shipbuilding Board
 Grain Elevators Board (formerly Grain Elevators)
 Harbour Trusts (North-Eastern, Smithton, Ulverstone)
 Hydro-Electric Commission
 Local Government Authorities (shires, municipalities, councils etc)
 Magistracy and Court of Requests, Office - Northern Division - Southern Division - Western Division
 Marine Board of Burnie
 Marine Board of Circular Head
 Marine Board of Devonport
 Marine Board of Flinders
 Marine Board of Hobart
 Marine Board of King Island
 Marine Board of Launceston
 Marine Board of Strahan
 Metropolitan Transport Trust
 Metropolitan Water Board
 Motor Accident Insurance Board
 Municipal Association of Tasmania
 National Parks and Wildlife Service
 North-Eastern Harbour Trust (Marine Board of Launceston from 14 November 1960)
 Prices Commissioner
 Prices Organization
 Public Service Tribunal
 Public Trust Office
 Railways
 Smithton Harbour Trust
 State Government Departments
 service as student-teacher with the Department of Education is excluded
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club
 Unions, rifle clubs and miniature rifle clubs formed or established in accordance with, or
 under the Australian Rifle Club regulations
 State Technical Colleges
 State Wool Committees:
 service with these organisations is service with the Central Wool Committee - see
 Australian Wool Realisation Commission
 Tasmanian College of Advanced Education
 Tasmanian Film Corporation
 Tasmanian Government Insurance Office
 Tasmanian Industrial Commission
 Tasmanian Museum and Art Gallery
 Tasmanian Racing and Gaming Commission (formerly the Tasmanian Racing Commission)
 Tasmanian Timber Promotion Board

Totalizator Agency Board
 Transport Commission
 Ulverstone Harbour Trust (Marine Board of Devonport from 1 January 1963)
 Universities

TASMANIAN HOSPITALS

Service with all public hospitals as defined in the Hospitals Act 1918-1958.
 (Applies to hospitals controlled by a public hospitals board constituted a body corporate under that Act and to the Queen Victoria Hospital, Launceston.) In addition, service with the following Government institutions is recognised:
 Chest and Mental Hospitals
 District Nursing Centres (14) with hospital beds
 Hospitals for the care of the aged:
 Cosgrove Park, Launceston
 St John's Park, Newtown
 Spencer Home, Wynyard
 Miscellaneous:
 Peacock
 Millbrook Rise Psychopathic Home
 Mothercraft Home

VICTORIA

Aborigines Welfare Board
 Accident Compensation Commission
 Anti-Cancer Council of Victoria
 Baker Medical Research Institute: service from 1 August 1980 only
 Ballarat College of Advanced Education
 Ballarat University College
 Bendigo College of Advanced Education
 Bendigo Institute of Technology
 Board of Land and Works
 Cancer Institute Board (now Peter MacCallum Cancer Institute)
 Caulfield Institute of Technology
 Charities Board
 Chisholm Institute of Technology
 Civil Ambulance Service
 Council of Adult Education
 Country Fire Authority
 Country Roads Board
 Dandenong Valley Authority
 Dandenong Valley Regional Library Service
 Deakin University
 Dookie Agricultural College
 Dried Fruits Board
 East Central Weights and Measures Union
 Egg Marketing Board
 Farmers' Debts Adjustment Board
 Fawkner Crematorium and Memorial Park
 Footscray Institute of Technology
 Forests Commission: periods of studentship training excluded
 Gas and Fuel Corporation
 Gas Examiner Melbourne
 Geelong Harbour Trust
 Geelong Performing Arts Centre Trust
 Geelong Regional Commission (formerly Geelong Regional Planning Authority)
 Geelong Water Works and Sewerage Trust
 Gippsland Institute of Advanced Education
 Glenelg Regional Library Service

Gordon Institute of Technology
 Grain Elevators Board
 Health Commission
 Hospital and Charities Commission
 Hospitals Superannuation Board
 Housing Commission
 Howard Florey Institute of Experimental Physiology and Medicine
 Inland Meat Authority
 Institute of Catholic Education: employment after 23 December 1974
 Knowledge Victoria Limited
 La Trobe University
 La Trobe Valley Water and Sewerage Board
 Legal Aid Commission
 Legal Aid Committee
 Library Technical Services Centre (Technilib)
 Lincoln Institute of Health Sciences
 Liquor Licensing Commission of Victoria
 Local Authorities Superannuation Board
 Local Government Bodies (shires, municipalities, councils etc)
 Mayfield Centre, Malvern
 Melbourne College of Advanced Education
 Melbourne Harbor Trust (now Port of Melbourne Authority)
 Melbourne and Metropolitan Board of Works
 Melbourne and Metropolitan Fire Brigades Board
 Melbourne and Metropolitan Tramways Board (now Metropolitan Transit Authority)
 Mental Health Authority
 Metropolitan Fire Brigade Board
 Metropolitan Transit Authority
 Mildura Vineyards Protection Board
 Monash University
 Motor Accidents Board
 Municipal Association of Victoria
 National Fitness Council
 Northern Metropolitan College of TAFE
 Office of the Ombudsman
 Peter MacCallum Cancer Institute
 Peter MacCallum Clinic (now Peter MacCullum Cancer Institute)
 Pipelines Commission
 Police Women's Auxiliary
 Port of Melbourne Authority (formerly Melbourne Harbor Trust)
 Portland Harbour Trust
 Potato Marketing Board
 Prahran College of Advanced Education
 Prices Commissioner
 Prices Organization
 Public Library
 Road Construction Authority
 Road Safety and Traffic Authority (now Road Traffic Authority)
 Road Traffic Authority
 Railways (now State Transport Authority)
 Royal Melbourne Institute of Technology
 Royal Melbourne Technical College
 Rural Finance and Settlement Commission
 School of Mines and Industries, Ballarat
 Soil Conservation Authority
 Soldier Settlement Commission (now Rural Finance and Settlement Commission)
 State Accident Insurance Office (now State Insurance Office)
 State College of Victoria
 State Coal Mine, Wonthaggi
 State Electricity Commission

State Government Departments:

service as student-teacher with the Department of Education is excluded
 State Insurance Office (formerly the State Accident Insurance Office)
 State Library
 State Police
 State Public Service
 State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club Unions, rifle clubs and
 miniature rifle clubs formed or established in accordance with, or under the Australian Rifle
 Club regulations
 State Rivers and Water Supply Commission
 State Savings Bank
 State School Councils: employment by
 State Technical Colleges
 State Transport Authority
 State Wool Committees: service with these organisations is service with the Central Wool
 Committee - see Australian Wool Realisation Commission
 Sunraysia College of T.A.F.E.
 Swinburne Institute of Technology (including the Swinburne College of Technology and the
 Swinburne Technical College)
 Swinburne University of Technology
 Technical and Further Education Board
 Technilib (Library Technical Services Centre)
 Totalizator Agency Board
 Town and Country Planning Board
 Traffic Commission (now Road Traffic Authority)
 Transport Regulation Board (now Road Traffic Authority)
 Upper Yarra Valley and Dandenong Ranges Authority
 Universities
 University of Melbourne
 Victorian Arts Centre Trust
 Victorian College of Agriculture and Horticulture
 Victorian College of Pharmacy: employment after 4 July 1966
 Victorian Dairy Industry Authority
 Victoria Law Foundation
 Victorian Tourism Commission
 Victorian University of Technology
 Warrnambool Institute of Advanced Education (formerly Warrnambool Technical College)
 Workers Compensation Board
 Zoological Board

VICTORIAN HOSPITALS

Service prior to 1 July 1988 with hospitals which were incorporated institutions and
 unincorporated public hospitals under the repealed *Hospitals and Charities Act 1958*, except
 'separate institutions' under that Act. Service with the Fairfield Hospital is also recognised.
 Service after 30 June 1988 with public hospitals incorporated under the *Health Services Act*
 1988.

WESTERN AUSTRALIA

Acclimatisation Committee (now the Zoological Gardens Board)
 Agricultural Bank
 Art Gallery of Western Australia
 Charcoal, Iron and Steel Industry Board of Management
 Churchlands College of Advanced Education
 Colleges established under the *Colleges Act 1978* of WA
 Commissioner of Main Roads
 Council for the Advancement of the Rural Youth Movement (formerly the Council for the
 Advancement of the Junior Farmers' Movement)
 Curtin University of Technology

Dairy Industry Authority of Western Australia
 Edith Cowan University
 Egg Marketing Board
 Fire Brigades Board
 Fremantle Harbour Trust
 Government Tramways and Railways
 Housing Commission
 Institute of Technology
 Junior Farmers' Movement, Council for the Advancement of the (now Council for the
 Advancement of the Rural Youth Movement)
 Karrakatta Cemetery Board
 Kings Park Board
 Library Board
 Local Government Bodies (shires, municipalities, councils etc)
 Lotteries Commission
 Meat Distribution
 Meat Export Works
 Mental Health Services
 Metropolitan Milk Board
 Metropolitan (Perth) Passenger Transport Trust
 Metropolitan Water Authority (formerly the Metropolitan Water Supply, Sewerage and Drainage
 Board)
 Midland Junction Abattoir Board
 Milk Board
 Motor Vehicle Insurance Trust
 Murdoch University
 Museum
 National Fitness Council
 National Parks Board
 Perth Medical Centre Trust
 Perth Mint: service before 1 July 1970 is not recognised
 Potato Marketing Board
 Prices Commissioner
 Prices Organization
 Queen Elizabeth II Medical Centre Trust
 Rottnest Island Board
 Rural and Industries Bank
 Rural Youth Movement, Council for the Advancement of the (formerly Council for the
 Advancement of the Junior Farmers' Movement)
 School of Nursing
 Shipment of North-West Cattle
 South Perth Zoo
 State Brickworks (later State Building Supplies)
 State Electricity Commission (now State Energy Commission)
 State Energy Commission
 State Engineering Works, Leighton
 State Ferries
 State Fish Supply
 State Gardens Board (later National Parks Board)
 State Government Departments: service as student-teacher with the Education Department is
 excluded
 State Government Insurance Office
 State Hotels
 State Housing Commission
 State Implement and Engineering Works
 State Quarry, Boya
 State Public Service
 State Railways

State Rifle Associations, District Rifle Club Unions, Miniature Rifle Club Unions, rifle clubs and miniature rifle clubs formed or established in accordance with, or under the Australian Rifle Club regulations

State Sawmills (later State Building Supplies)

State Shipping Service

State Technical Colleges

State Wool Committees: service with these organisations is service with the Central Wool Committee - see Australian Wool Realisation Commission

Subordinate War Gratuity Board and War Gratuity Board (General)

Teacher Education Authority

Totalisator Agency Board

Transport Commission (formerly Western Australian Transport Board)

Universities

University of Western Australia

Wait-Aid Ltd

Western Australian Post-Secondary Education Commission

Western Australian School of Nursing

Western Australian Transport Board (now Transport Commission)

Workers Compensation Board

Workers Home Board

Wyndham Meat Works

Zoological Gardens Board (formerly the Acclimatisation Committee)

WESTERN AUSTRALIAN HOSPITALS

Service with all Government hospitals and with all hospitals controlled by hospital boards appointed by the State Minister for Health.