

# ACT Public Service Executive Capabilities

## Leads and values people

- Motivates and develops people
- Values diversity and respects individuals
- Builds a culture of improving practice

## Shapes strategic thinking

- Inspires a sense of purpose and direction
- Encourages innovation and engages with risk
- Thinks broadly and develops solutions

## Achieves results with integrity

- Develops organisational capability to deliver results
- Manages resources wisely and with probity
- Progresses evidence based policies and procedures
- Shows sound judgement, is responsive and ethical

## Fosters collaboration

- Listens and communicates with influence
- Engages effectively across government
- Builds and maintains key relationships

## Exemplifies citizen, community and service focus

- Understands, anticipates and evaluates client needs
- Creates partnerships and co-operation
- Works to improve outcomes